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## **USMD Appoints Michelle Speck Senior Vice President, Human Resources**

**IRVING, Texas – (March 2, 2015)** - [USMD Holdings, Inc. \(NASDAQ: USMD\)](#), a physician-led integrated healthcare system, announced today that Michelle Speck has been appointed senior vice president of human resources. In her position, Speck will oversee and manage USMD's human resources team and provide overall direction and strategic planning for all aspects of USMD's human resource functions, including physician and employee recruitment and retention, compensation and benefits, physician and employee relations, training, management development and organizational culture development.

"I am pleased to welcome Michelle to USMD," said Michael Bukosky, chief administrative officer, USMD Holdings, and president of Physician Practice Management, USMD Physician Services. "With more than 20 years of experience working in human resources, strategic planning and business development, Michelle brings tremendous knowledge, experience and leadership skills to USMD."

Prior to joining USMD, Speck served as regional vice president of human resources at University of Pittsburgh Medical Center Health System, a world-renowned health care provider and insurer, based in Pittsburgh, Pa., that operates more than 20 academic, community and specialty hospitals and 400 outpatients sites. During her time at University of Pittsburgh Medical Center Health System, Speck was responsible for the strategic and day-to-day human resource operations of two healthcare institutions and all related physician entities.

Her previous positions also include tenures as vice president of human resources and ancillary services at University of Pittsburgh Medical Center Altoona and Bedford Memorial, vice president of human resources and strategic planning at Thomas Holding Company and vice president of marketing and business development at Ward Trucking. In addition, she has served as adjunct professor at Mount Aloysius College.

"I am thrilled to join USMD as senior vice president of human resources," said Speck. "I look forward to working with the team to grow and expand our physician and employee base in an effort to meet the expanding and ever-changing needs of the communities and patients that USMD serves."

Speck earned her bachelor's degree in organizational management at Penn State University and her Masters of Business Administration at Indiana University of Pennsylvania.

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**About USMD Holdings, Inc.**

USMD is a publicly held (NASDAQ: USMD), physician-led, integrated health system committed to exemplary patient care. Headquartered in Irving, Texas, USMD serves the Dallas-Fort Worth metropolitan area with more than 250 physicians and associate practitioners, and provides healthcare services to patients in just under 20 different specialties at its two hospitals, six cancer treatment centers and nearly 70 physician clinics, many of which are multi-specialty. All 29 of USMD's primary care clinics have been accredited by the Patient-Centered Medical Home Program, a recognition program that is part of the National Committee for Quality Assurance. This recognition means that USMD's primary care clinics successfully display and utilize evidence-based, patient-centered processes that focus on highly coordinated patient care and long-term patient relationships. For more information about USMD, visit [www.usmd.com](http://www.usmd.com).

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